



SPOT THE SIGNS OF MODERN SLAVERY

1 **INNADEQUATE OR NO PPE**




Lack of appropriate protective gear or proper clothing

2 **LONG WORKING HOURS**




Constantly having to put in extended hours

3 **ISOLATION**



Often isolated and avoid interacting with others. They may prefer other people speaking on their behalf

4 **PHYSICAL APPEARANCE**




Appears malnourished or unkempt, maybe wearing the same clothing every day

5 **POOR LIVING CONDITIONS**




Residing in unclean, overcrowded or small accommodation or may appear to be living at a place of work

6 **LITTLE OR NO WAGES**



Working with no contract or being paid less than National Minimum Wage, or not being paid at all

7 **RELUCTANT TO SEEK HELP**



Hesitant to seek assistance due to fear of law enforcement, deportation or uncertainty about whom to trust

8 **DOCUMENTS**




A lack of official identification, passports, and other travel-related or status documentation

9 **RESTRICTED FREEDOM**



They are often accompanied and seem to be controlled by others

10 **PSYCHOLOGICAL OR PHYSICAL TRAUMA**

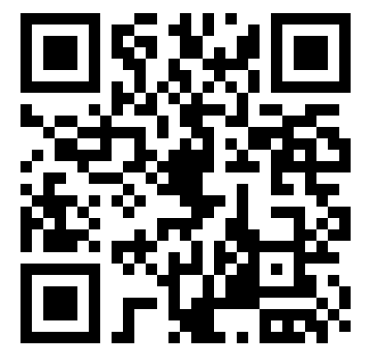


Symptoms of emotional (such as fearful or scared, anxious, or stressed) or physical abuse (such as untreated injuries), anxiety, agitation, or seeming withdrawn and neglected

11 **UNUSUAL TRAVEL TIMES**



Often picked up or dropped off at work, either extremely early in the morning or very late at night



Download the MadiganGill Modern Slavery Policy

For advice or to report concerns speak to our Anti-Modern Slavery Champion, Vilma Martins (via: vilma.martins@madiganGill.co.uk)

If you suspect modern slavery, report it to the Modern Slavery Helpline

on: 08000 121 700 or the police on 101

IN AN EMERGENCY CALL: 999

Don't leave it to someone else. Your information could save a life