

Health and Safety Policy Statement

MadiganGill Group Holdings Limited

Incorporating:

MadiganGill Resource Limited
MadiganGill Security Limited
MadiganGill Logistics Limited

MadiganGill Group Holdings Limited fully accepts its obligations to operate in accordance with the requirements of all current legislation and codes of practice relating to health and safety. This statement of intent, the Health & Safety Policy Arrangements and other detailed documentation, are provided for the information and guidance of all those who work for and with MadiganGill Group Holdings Limited. We encourage all employees and contractors to make themselves familiar with the relevant material. We are committed to giving priority to matters of health, safety and welfare and adequate resources and funds have been made available to support the actions and initiatives that have been developed for improving safety standards. Our safety targets have been set and our performance will be monitored against these targets. It is our intention to take all measures that are reasonably practicable to conduct our works and business activities in such a way so as to ensure the health, safety and welfare of all our employees, clients, visitors and all other persons affected by our business activities and in doing so we shall strive to:

- Provide suitable control of the Health and Safety hazards and risks arising from our work activities.
- Consult with our employees on matters affecting their Health and Safety.
- Provide and maintain safe plant and equipment.
- Provide information, instruction training and supervision for all employees.
- Ensure all employees are trained and competent to undertake their tasks.
- Maintain a safe and healthy working environment.
- Prevent accidents and cases of work-related ill health.
- Provide adequate resources for Health, Safety and Welfare across all levels of the business.
- Create a positive Health and Safety culture.
- Review and revise this policy as necessary at regular intervals.
- Comply fully with our legal requirements under HASAW etc Act 1974, The CDM 2017 Regulations, The Management of Health and Safety at Work Regulations 1999 and all other associated legislation

The Policy documents will be reviewed at least every 12 months. All employees should understand the contents of the documents, and every employee has a duty to recommend revisions to it where they feel necessary to ensure continuous improvements in health, safety and welfare standards.

Finally, I ask that all employees share in the responsibility in taking care of their own safety and that of colleagues and any third party who could be affected by their work.

The participation and cooperation of all employees and contractors is vital to the success of this Policy. This Policy is available to all interested parties upon request.

Signed on behalf of the organisation :



Signed by : Danny Madigan

Position : Managing Director

Date : 3rd January 2024

Next Review Date : 4th January 2025