

ENVIRONMENTAL POLICY STATEMENT OF MADIGANGILL GROUP HOLDINGS LIMITED

MadiganGill Group Holdings Limited

Incorporating:

MadiganGill Resource Limited
MadiganGill Security Limited
MadiganGill Logistics Limited

This Policy applies to all areas and operations of MadiganGill Group Holdings Limited undertakings.

MadiganGill Group Holdings Limited principal operations are undertaken within the construction industry for various clients. We recognise that our operations interact with the environment and are firmly committed to eliminating or reducing adverse impacts from our business activities and promote a positive attitude to the conservation and enhancement of all aspects of our environment. Environmental factors will be taken into consideration in our business planning and decision making.

To achieve this objective, it is essential that our management system is maintained and operated in accordance with ISO 14001; the procedures and processes outlined in the Company management system are there for that purpose.

MadiganGill Group Holdings is also committed to:

- Employing systems and procedures that ensure the Company's compliance with all relevant environmental legislation, regulations and industry best practices.
- Identify its significant environmental aspects for all activities and put in place control mechanisms to mitigate their affects.
- Minimise the environmental impacts of its activities, prevent pollution and continually improve its environmental performance through setting objectives and targets and developing key performance indicators.
- Promote sustainable development by conserving energy, materials and resources, minimising consumption, maximising efficiency and effectively managing wastes; reducing waste levels and actively recycling waste materials for re-use.
- Promote design improvements to clients to enable the project's long-term environmental impact to be minimised.
- Consider alternative installation methodologies to minimise the construction phase's environmental impact of projects.
- Identify and manage key risks and have arrangements in place to respond to all foreseeable incidents and emergencies.

- Ensure that all activities are undertaken with minimal impact on local communities and not creating a nuisance to our neighbours.
- Involve Employees and Contractors in our environmental programmes and provide training to enable them to discharge their responsibilities.

Management at all levels are responsible for ensuring those reporting to them understand and comply with this policy and are given any required training.

- Manage our supply chain to encourage their participation to minimise the use of materials, energy or processes which may be harmful to the environment.
- Include environmental issues in an annual report which will review our performance and make recommendations for the future.

The participation and cooperation of all employees and contractors is vital to the success of this Policy. This Policy is available to all interested parties upon request.

Signed on behalf of the organisation : _____ 

Signed by : Danny Madigan

Position : Managing Director

Date : 3rd January 2024

Next Review Date : 4th January 2025