

## **MadiganGill Group Holdings Limited Community Involvement and Engagement Policy**

### **MadiganGill Group Holdings Limited**

Incorporating:

**MadiganGill Resource Limited  
MadiganGill Security Limited  
MadiganGill Logistics Limited**

MadiganGill Group Holdings Limited is committed to making a difference in the communities in which we work and live. We aim to be sensitive to our local communities' social and economic needs and enhance the benefits that our business activities bring. As well as demonstrating good corporate citizenship, it helps to develop and strengthen our links with the communities in which we are based.

To achieve these aims we focus on two key areas:

#### **Being a considerate neighbour**

MadiganGill Group Holdings Limited aims to establish open communications and good working relationships with our neighbours. We adopt a serious and proactive approach to minimising any disruption we have on local communities.

Our construction arm is an associate member of the Considerate Constructors Scheme which is a national scheme to improve the image of the construction industry. Our commitment requires all MadiganGill construction sites to register and adopt the scheme's Code of Practice.

#### **Engaging with our communities**

MadiganGill Group Holdings Limited has a strong tradition of community involvement and charitable support. We aim to make a positive contribution to the community through the development of, and involvement in, a range of initiatives and programmes, working closely with our different stakeholders. MadiganGill is also committed to working with and supporting our customers in achieving their aspirations for making a difference in the community.

Responsibility for the direction and implementation of this policy and our Community Engagement Programme lies with MadiganGill's board of directors.

We will aim to achieve year-on-year improvement.

Signed on behalf of the organisation :



Date : 3<sup>rd</sup> January 2024

Signed by : Danny Madigan

Position : Managing Director

Next Review Date : 4<sup>th</sup> January 2025